

When Identity is Pink-Slipped: The Multiple Roles of Career Professionals When Jobs are Lost.

Annual ICDA/ICGA Conference

April 15, 2011

College of Southern Idaho, Twin Falls

A job isn't just a job. It can be a big part of who we are, and how we see ourselves in the world. When jobs disappear, what else is lost? Career professionals provide a network of services to assist the unemployed-- helping with career exploration, job search skills, retraining options, confidence-building, and mental health support. Join the Idaho Career Development Association and the Idaho Career Guidance Association for a day spent celebrating what Idaho's career development community has to offer the workplace-wounded and career explorer across the lifespan.

Thursday, April 14, 2011	
5:30 pm – 7:30 pm	ICDA/ICGA Opening Social Join us the night before the conference to meet members of each organization and enjoy some light appetizers. College of Southern Idaho Career Center SUB 174 College of Southern Idaho Twin Falls, ID
Friday, April 15, 2011	
8:00 am – 8:30 am	Registration/Continental Breakfast
8:30 am – 8:50 am	Opening Remarks
9:00 am – 9:50 am	Keynote Address: Don Paulson, Ph.D., LPC, NCC Director, University Counseling and Testing Service, and faculty member in the Counseling Department at Idaho State University Cornerstones for Managing Difficult Career Decisions A well constructed, earthquake proof building begins with a solid, but flexible foundation and cornerstones which allow the building to sway and adapt during an earthquake crisis. The career decision making process also needs to be built upon an equally solid but flexible foundation, held together with similar cornerstones. Borrowing from career theory, research literature, and practical experience, six cornerstones for managing difficult career decisions will be presented. Application of these cornerstones to the career counseling process and personal career development will also be discussed.
10:00 am – 10:50 am	Jan Roeser Regional Economist, Idaho Department of Labor Road to Economic Recovery-Super Highway, Rocky Road or Cow Trail? We will explore where the state was before the recession, where we are now and where we might be headed based on some of the renewable energy incentives, global market effects on Idaho, and new legislation regarding health care.

11:00 am – 11:50 am	<p>David Eastwood Idaho Career Information System</p> <p>Superheroes and Princesses: Deconstructing the Myths of Early Childhood Career Development</p> <p>Education and career guidance for young students often ignores the incompatibility between extreme individualism and creative imagination. The result is a youth population focused on specific jobs instead of rewarding career paths. How can we recognize career myths and more constructively cultivate positive self-concept and effective goal setting techniques in our children? The key is a strategy that is practical to deliver and impactful to developing students while still preserving their youthful optimism and imagination. It is never too early to discuss what you want to be when you grow up, but what happens when Spiderman and Barbie get their pink slips? Let's find ways to provide guidance and structure to the discussion we have with our students so they have the tools to become confident and versatile adult career seekers.</p>
12:00 pm – 12:50 pm	<p>Lunch Provided by the Idaho Career Guidance Association</p>
1:00 pm – 1:50 pm	<p>Michael Pitts, Ph.D., LPC, NCC Associate Professor, Counselor Education Northwest Nazarene University, Associate in Logotherapy, Viktor Frankl Institute of Logotherapy</p> <p>Helping Clients Understand Themselves Through the Gallup StrengthsFinder Assessment</p> <p>This workshop will provide an introductory overview of the StrengthsFinder assessment tool with discussion on how to help clients understand what their talents mean to their employment setting.</p>
2:00 pm – 2:50 pm	<p>Panel Discussion: Experiences from Professionals in the Field</p> <p>Geoff Greer is the Regional Supervisor for the Unemployment Insurance program. He works at the Magic Valley local office of the Department of Labor.</p> <p>Lindsi Bennett, LPC, NCC works as a Career Counselor in Idaho State University's Career Center and is also the Secretary of ICDA.</p> <p>Nancy Goodman, is a career and mental health counselor in private practice in Pocatello, Idaho. She writes a column called "Fumbling Toward Serenity" that runs in the Idaho State Journal and Blackfoot Morning News. Nancy works part-time at Idaho State University as an academic advisor, focusing on undecided students. http://vocatusidaho.blogspot.com</p> <p>Kate Woods, has been at CSI for 4 years and currently acts as the Coordinator of Career and Counseling Services, which encompasses the Career Center, Center for New Directions and Counseling Services.</p>
3:00 pm – 3:50 pm	<p>ICDA/ICGA: What's Happening?</p> <p>Catch up with ICDA and ICGA and discuss how they can grow and evolve to best serve their members. Learn about parent organizations at the national level and opportunities to participate locally in events such as National Career Development Month. We greatly value your input on how ICDA and ICGA can promote career development in Idaho.</p>

